

Learning to Think...



Leadership

Every time you get a chance... Dream or Dancel!

The Breakthrough Strategy Using The Great Discovery

“We value our employees.”

- Is this part of your mantra?
- How do you show them?

“We seek cultural change.”

- Do you have this desire?
- Would you like to know how?

“We embrace innovation.”

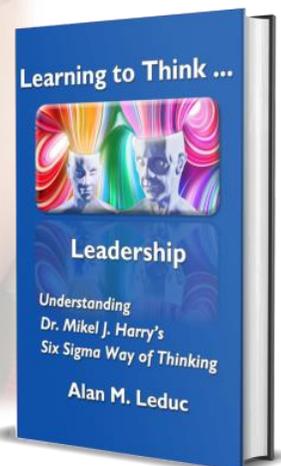
- Do your employees know how to dream?
- Do your employees curious and creative?

“We value teamwork.”

- Is teamwork vital to your success?
- Would you like create more synergy?

“We inspire loyalty.”

- Do you provide a personal investment?
- Do you encourage personal growth?



MBA, PMP, SSBB



MICOMA Enterprises

“BPM Process Support and Training Solutions!”

Michael Connell

SSMI-US Regional Partner

Mike.Connell@ssmi-us.com

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Learning to Think...®



Every time you get a chance... Dream or Dance!

The Breakthrough Strategy Using The Great Discovery

Training for the employees you value.

**The best two hours of training
you can spend on your employees.**

The Need

Many companies say, "We value our employees, but have difficulty showing specific actions to show it." Learning to Think Leadership... The Breakthrough Strategy Using the Great Discovery is the solution for these companies.

The Product

Learning to Think Leadership... The Breakthrough Strategy Using the Great Discovery is based upon the work of Dr. Mikel J. Harry, the co-creator of Six Sigma. Dr. Harry created The Great Discovery in response to two clients who relayed the message "If you could only have taught the other 95% of my company how you think." The Great Discovery is in fact Dr. Harry's thought process written in common day language that anybody can understand. As Dr. Harry would say, The Great Discovery turns ordinary thinking into extraordinary thinking.

In addition to teaching employees how to think like a Leader, Learning to Think Leadership... The Breakthrough Strategy Using the Great Discovery adds basic planning tools that show the employees how to make their projects successful.

The How

The company selects a mentor to deliver the training and then guide small groups of employees through the training. Each employee selects a "personal" (not a work project), during the course of the training and develops a "Dream Board" to document and plan the project. The mentor who can be a supervisor, someone from HR, or someone from the training team guides each employee to understanding each critical step in planning the project and finalizing their dream board.

The project then moves to the action step and the role of mentor changes to personal coach, tracking project success, providing encouragement and motivation, and helping the employee in their thinking on how to overcome implementation road blocks.

The Outcome

The mentor develops a personal relationship with the employee and shows first hand how the company values those employees. The employees' loyalty to the company increases but the knowledge of learning how to think like a Leader in their personal life comes right back to the workplace, establishing a new culture of Leadership Thinking. It is a Win for the Employee. It is a Win for the company.